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July 6, 2021

## PERSONAL AND CONFIDENTIAL



Re: Complaint about Steven Patrick Giballa

VSB Docket # 21-REI-122872

Dear :

Pursuant to your latest communication, we reviewed our decision regarding your complaint. We see no reason to change the prior decision. Therefore, the Virginia State Bar will not take any further action on your complaint.

I agree with Ms. Fletcher and Ms. Martelino's assessments of your complaint. Should the EEOC or the federal court determine that Mr. Giballa made false statements, then the VSB can initiate a disciplinary investigation.

The VSB has now re-reviewed your complaint and determined that there is no basis on which we can proceed. The VSB does not to respond to multiple requests for reviews of a complaint.

We appreciate your concerns; however, your complaint remains closed.

Very truly yours,

James C. Bodie Intake Counsel

JCB/ma